

What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – Business?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)

CPR-C with AED

Standard First Aid

generic WHMIS

customer service

Elective Certifications (choose 2)

advanced training in a technology

advanced training in a technique

anti-oppression and allyship training

business etiquette

cash handling

counterfeit detection

effective networking

equity and inclusion

ergonomics

ethical considerations

fraud prevention

fund raising

health & safety basic

infection control

leadership skills

negotiation training

personality inventory

portfolio development

project management

public speaking

retail representative

sector specific software

DECA/specialized program or competition

successful exhibiting

1 Sector-Partnered Experience

ICE training
innovation creativity entrepreneurship

contextualized coding

mathematical literacy

A minimum of 1 Reach Ahead event

examples include:

- Campus/Program tours (in person/virtual)
- post-secondary fair (OUF, OCIF, in-school)

A minimum of 1 Experiential Learning event

examples include:

- Courthouse trip
- MLSE Career event

Apply at: <https://bit.ly/YRDSBSHSMapp> or



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| <ul style="list-style-type: none"> College/University application workshops <ul style="list-style-type: none"> Scholarship seminars | <ul style="list-style-type: none"> job shadow / part time job in sector career fair, professional conference <ul style="list-style-type: none"> employee interview |
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2 Cooperative Education Credits

example Co-op Placements:

accounting	retail	event planning	actuary
insurance	real estate	human resources	marketing
	media	small business	

4 BUSINESS Major Credits

Grade 11 (select at least 1):

BAI3E	ICS3C/3U
BAF3M	IDC3O
BMI3C	GPP3O
CIE3M	TDJ3M
CLU3M	TEJ3M
HSP3U	TGV3M

Grade 12 (select at least 1):

BAN4E	CPW4U
BAT4M	ICS4C/U
BBB4M	ICS4C/4U
BOH4M	IDC4UE
CGW4U	IDC4U3
CIA4U	TEJ4M
CLN4C/U	TGV4M

****Dual credit courses may also apply****

2 Required Math: (1 grade 11 and 1 grade 12)

MEL3E	MBF3C	MCF3M	MCR3U	
MEL4E	MCT4C	MCV4U	MDM4U	MHF4U

1 Required English

ENG3E/NBE3E	ENG3C/NBE3C	ENG3U/NBE3U
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